

ESTUDIÁ

#LABOUR RELATIONS

Name of the educational proposal: Bachelor's Degree in Labour Relations.

Title: **Bachelor in Labour Relations.**

Level: Bachelor.

Duration: 4 years.

Associate Degree: University Technician in Labour Relations.

Duration of the course: 2 years and a half (5 semesters).

Transform work into personal growth and collective development.

The degree course supports the centrality of work in the organization of society, and in particular understands it as the mechanism par excellence of social integration, identity creation and personal fulfillment. The syllabus aims to understand and analyze the human being in multiple work situations (employees, self-employed workers, cooperative members, members of institutions, entrepreneurs, unemployed people, etc.) and the diversity of relationships that are generated around it.

The degree in labour relations trains agents of change in the labour ecosystem of the territory. The context and reality demand professionals who can work in complex, changing and challenging environments. The degree analyzes the social, labour, economic and productive reality and also provides concrete, modern and effective tools to carry out the transformations that organizations, institutions and people require to meet the challenges of the world of work in the present and future.

Professional field of action

The strategic combination of knowledge in the various disciplinary areas of the course will allow graduates to participate in the processes of planning, organization, management, direction and control in multiple types of organizations. Graduates in Labour Relations will have the tools to connect and integrate the different sectors of the organization with each other and to articulate it with the environment in which it is inserted.

Graduates will be able to work in areas of Human Capital in private organizations, in business consultancy as external advisor, in the administration of the national, provincial and/or municipal State within the areas of employment, development, HR, within the social and solidarity economy, as advisor to Cooperatives, Mutuels and other institutions, in Research and teaching, in public bodies such as the Ministry of Labour, ANSES/INDEC/IPEC, in Trade Unions, Chambers of Commerce, etc.

Program

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|-------------|--|--|---------------------------------------|--|--|
| 1° SEMESTER | University, Society and Knowledge | Contemporary Issues | Academic Reading and Writing Workshop | Statistics and Calculation Workshop | Management and Administration of Organisations |
| 2° SEMESTER | Labour Law 1 | Social and Political Thought | Elective 1 | Labour Relations I | |
| 3° SEMESTER | Labour Relations I | IT applied to RRTT | Microeconomics | Administration and Settlement of Remunerations | |
| 4° SEMESTER | Elective 2 | Employment management | Elective 3 | General Economic and Social History | |
| 5° SEMESTER | Macroeconomics | Argentinean economic, political and social history | Organizational Behavior | Social and Labour Policies | |
| 6° SEMESTER | Labour Economics and Technological Interaction | Data Processing and Analysis Workshop | Compensation and Benefits | | |
| 7° SEMESTER | Psychology of work | Final Project for Graduation | Training and development management | Territorial Development and Employment | Negotiation and Conflict Resolution |
| 8° SEMESTER | Communication Management | Elective 5 | Labour relations 2 | Human talent management, technology and innovation | Final project for graduation |



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